

Independent
Investment
Consultants
for
Institutions

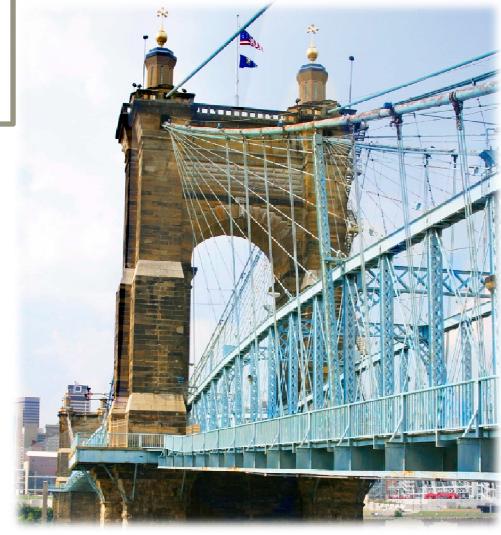


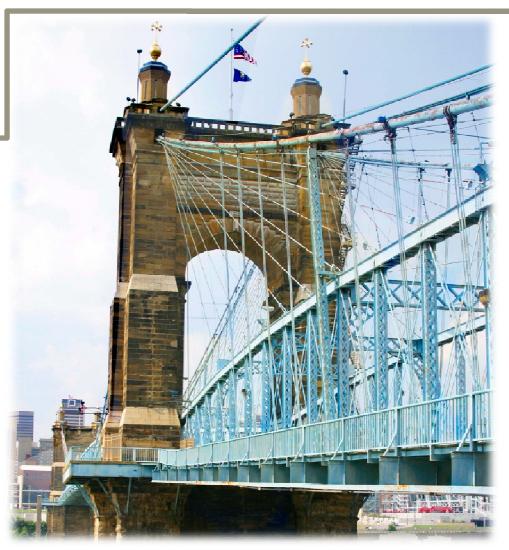




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Tab 1Asset Allocation Alternatives



Investment Allocation Alternatives

	Conservative	Moderate (Pooled Trusts)	Growth & Income	Growth
Target allocation	20% stocks/80% bonds	50% stocks/50% bonds	60% stocks/40% bonds	80% stocks/20% bonds
Large Cap Equity	5.0%	10.0%	10.0%	25.0%
Defensive Equity	10.0%	20.0%	20.0%	10.0%
Small Cap Equity	0.0%	0.0%	5.0%	15.0%
International Equity	5.0%	10.0%	15.0%	20.0%
Commodities	0.0%	5.0%	5.0%	5.0%
Real Estate	0.0%	5.0%	5.0%	5.0%
Core Fixed Income	45.0%	20.0%	18.0%	9.0%
High Yield Bonds	12.5%	10.0%	9.0%	4.0%
Emerging Mkt. Debt	12.5%	10.0%	9.0%	4.0%
Cash & Equivalents	<u>10.0%</u>	<u>10.0%</u>	<u>4.0%</u>	<u>3.0%</u>
Total Portfolio	100%	100%	100%	100%



Projected Returns (next 10 years)

Portfolio				
Component	Conservative (20/80)	Moderate (50/50)	Growth & Income (60/40)	Growth (80/20)
Large Cap	5.0%	10.0%	10.0%	25.0%
Defensive Equity	10.0%	20.0%	20.0%	10.0%
Small/Mid Cap	0.0%	0.0%	5.0%	15.0%
International Equity	5.0%	10.0%	15.0%	20.0%
Commodities	0.0%	5.0%	5.0%	5.0%
Real Estate	0.0%	5.0%	5.0%	5.0%
Domestic Fixed	45.0%	20.0%	18.0%	9.0%
High Yield	12.5%	10.0%	9.0%	4.0%
Non US Fixed	12.5%	10.0%	9.0%	4.0%
Cash Equivalents	10.0%	10.0%	4.0%	3.0%
Totals	100.0%	100.0%	100.0%	100.0%
10 Yr. Geometric Mean Return	4.32%	5.51%	6.09%	6.96%
Projected Standard Deviation	4.56%	7.26%	9.07%	13.44%
Projected Sharpe Ratio	0.51%	0.50%	0.48%	0.42%

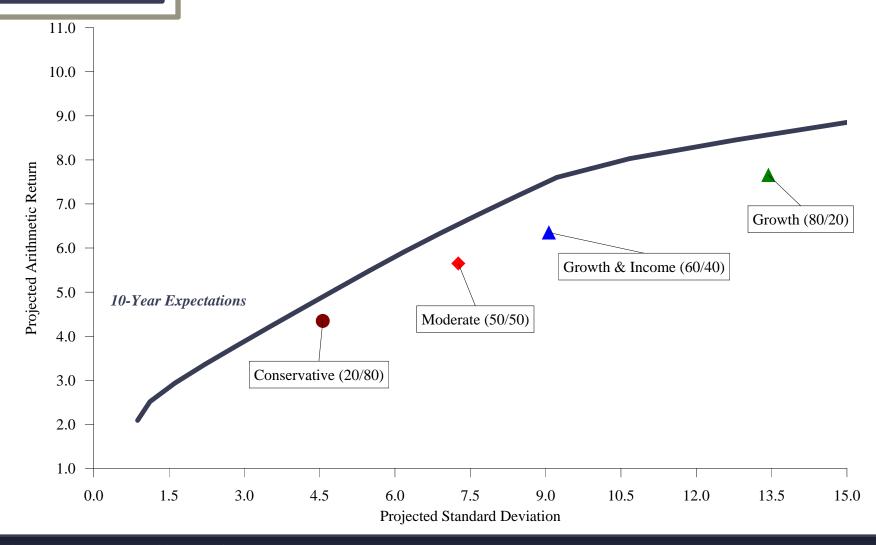


Market Assumptions (next 10 Years)

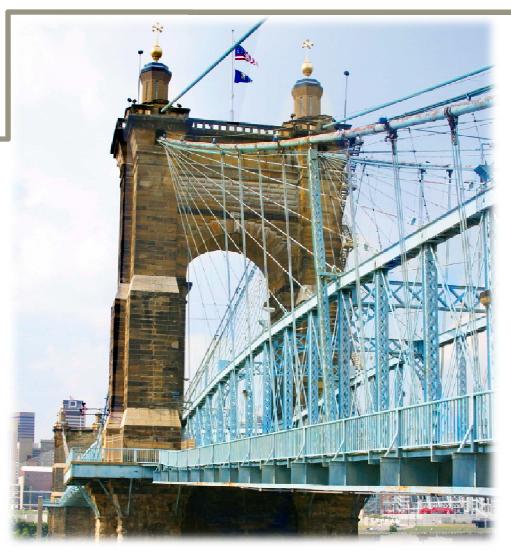
Asset Class	Projected Arithmetic Return	Projected Standard Deviation	Projected Yield	Projected Sharpe Ratio	10 Yr. Geometric Mean Return
Large Cap	8.90%	18.30%	2.20%	0.38%	7.49%
Defensive Equity	7.75%	9.50%	2.75%	0.61%	7.52%
Small/Mid Cap	10.15%	22.95%	1.40%	0.36%	7.83%
International Equity	9.25%	20.20%	3.00%	0.36%	7.48%
Commodities	4.65%	18.25%	2.00%	0.15%	3.06%
Real Estate	7.35%	16.50%	5.00%	0.32%	6.17%
Domestic Fixed	3.05%	3.75%	4.00%	0.28%	3.02%
High Yield	5.60%	11.45%	7.00%	0.31%	5.06%
Non US Fixed	3.15%	9.40%	3.80%	0.12%	2.75%
Cash Equivalents	2.00%	0.90%	2.00%	0.00%	2.01%



Efficient Frontier



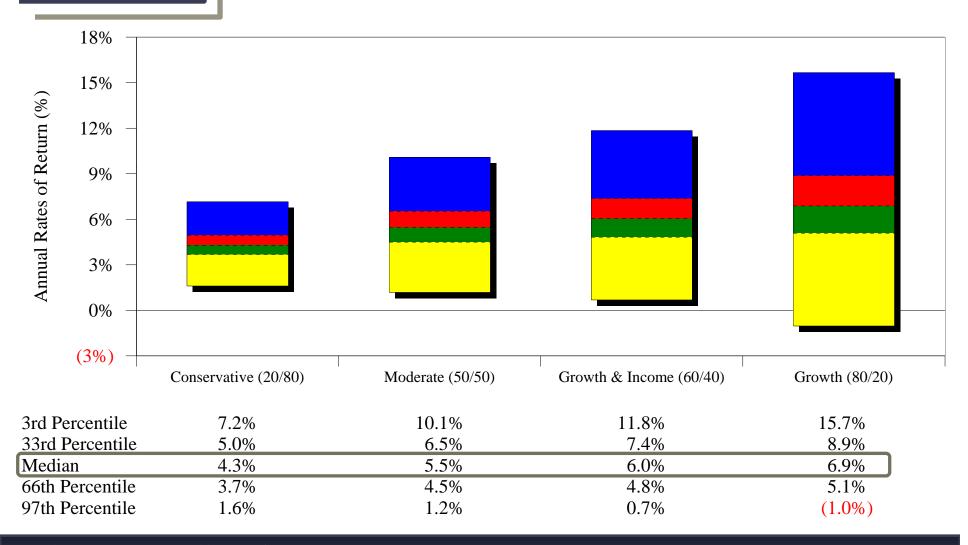




Tab 2
Projected Outcomes

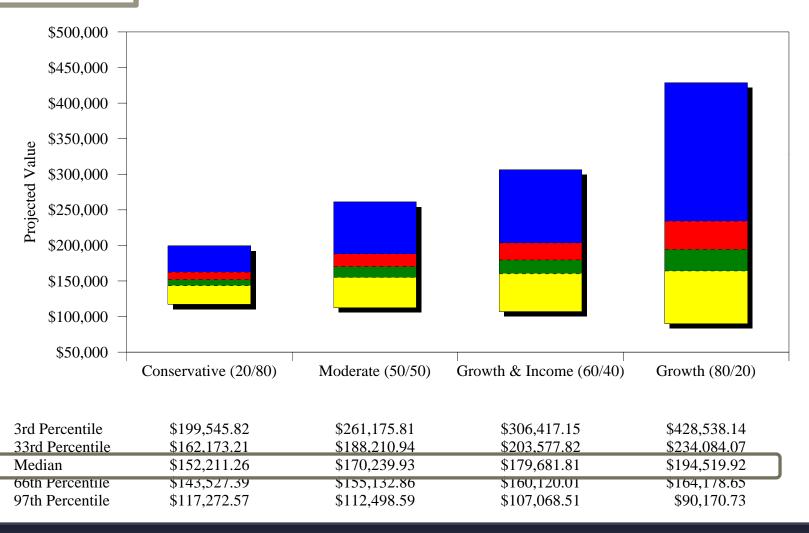


Projected Range of Returns (next 10 Years)



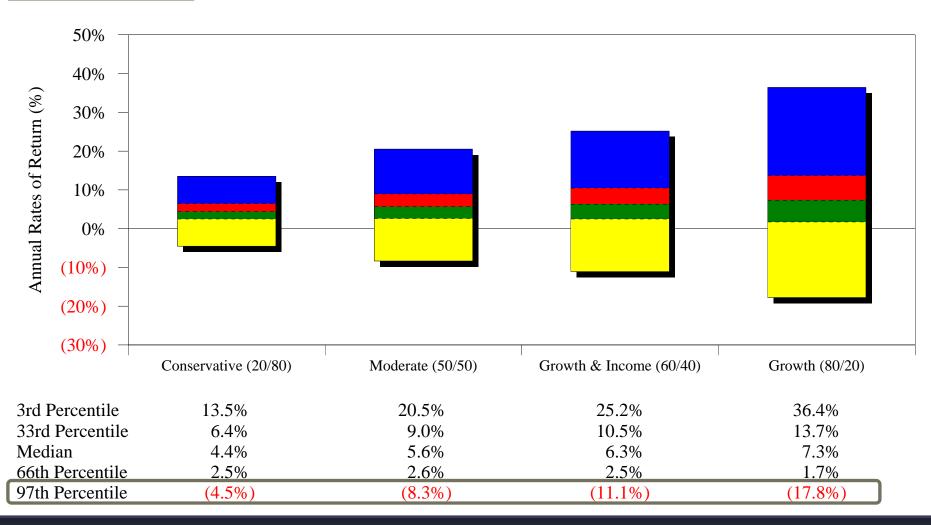


Potential Growth of \$100,000 (next 10 Years)*



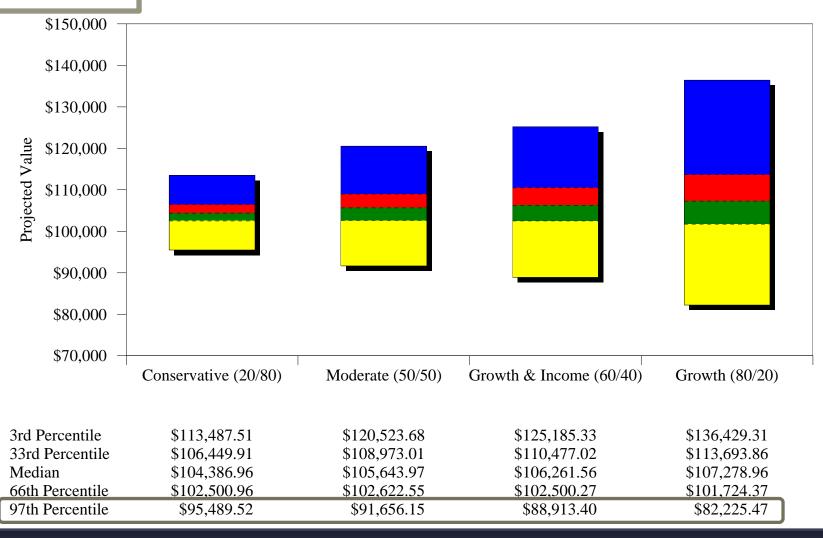


Potential Losses In Any Given Year

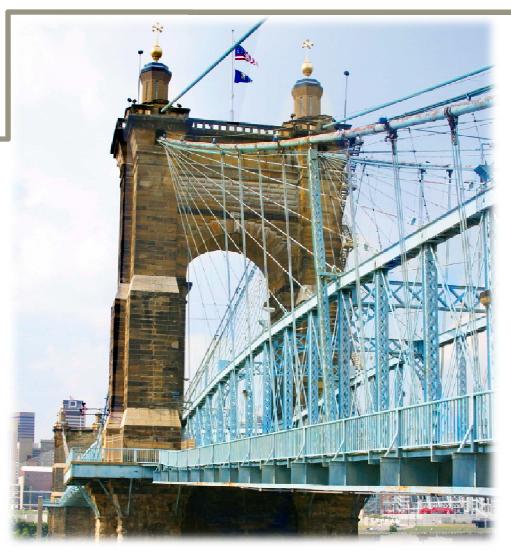




Potential Losses in Any Given Year (\$100,000 starting portfolio value)*







Tab 3
Current Investment Environment



Investment Environment – Next 10 Years

☐ Inflation

- Currently low
- ➤ Deflationary expectations remain in effect but then give way to monetary re-flation and inflationary fears toward the end of 10 year period

☐ Interest Rates

- ➤ Investment grade bond returns over the next 10 years will follow today's low current yields
- **Equities**
 - > Stocks are not cheap on an absolute basis. Thus, below average expected returns
 - Stocks are attractive relative to bonds with equity risk premium near average level



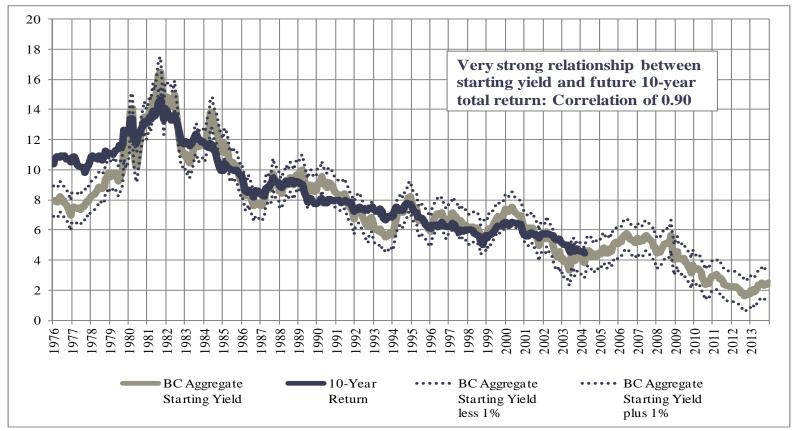
10 Yr Return Expectations

Asset Class	Comp. Return	Stand. Dev.
Inflation	2.50%	N/A
Cash Returns	2.00%	0.90%
Developed Market Int'l Bonds	2.75%	6.25%
U.S. Investment Grade Bonds	3.00%	3.75%
Emerging Mkt. Bonds	4.90%	10.50%
High Yield Bonds	5.00%	11.45%
Hedge Funds	5.50%	10.00%
Real Estate	6.25%	16.50%
U.S. Large-Cap Equity	7.50%	18.30%
Developed Int'l Equity	7.50%	20.10%
U.S. Small/Mid Cap Equity	7.85%	22.90%
Emerging Int'l Equity	8.00%	27.75%



Bond Market: 10 Year Expectations

Returns Follow Yield



Yielding 2.40% as of 3/31/14

Yield @ 3/31/04 = 3.80% 10 Year Return @ 3/31/14= 4.46%



Bond Market: 5 & 10 Year Expectations

	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019-</u> <u>2023</u>
Beg. Of Yr. Net Yield	2.85%	3.85%	4.85%	4.85%	4.85%	5.35%
Duration (Years)	5.00	5.00	5.00	5.00	5.00	5.00
Interest Rate Change	+1.0%	+1.0%	0%	<u>+0%</u>	+0.5%	0%
Income Return	2.85%	3.85%	4.85%	4.85%	4.85%	5.35
Principal Return	<u>-5.00%</u>	<u>-5.00%</u>	0.00%	0.00%	-2.50%	0.00%
Total Return	-2.15%	-1.15%	4.85%	4.85%	2.35%	5.35%

Compounded returns from your investment grade bond portfolio over the next **5 years** are approximately **1.7% annualized** in this scenario. Compounded returns for the **10 years** are **3.5% annualized**.



Equity Market Expectations – 5-7%

	Historical Annualized Return	Annual Std Dev	Methodology	Expected Return
Dividend Yield	4.6%	2.0%	Current Dividend Yield of S&P 500 Index (3/31/2014)	2.1%
Expected Inflation	2.1%	6.0%	10-Year Breakeven Inflation (3/31/2014) (10-yr Treasury – 10-yr TIPS)	2.1%
Real EPS Growth	1.7%	33.0%	Historical Average of Real Earnings Growth (Shiller)	1.7%
Valuation Multiple Expansion	0.3%	34.0%	Shiller 10-Year Cyclically-Adjusted P/E (CAPE or PE 10) Ratio	?? (-)
Historical Return (1870 – 2010)	8.9%	19.0%	Nominal Expected Return	5.9%

Dividend yield and inflation are largest and most stable components of return. Real EPS growth is very volatile but mean reverting. P/E expansion provides modest return and also is very volatile.



Statement of Disclosure

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